

SICK LEAVE: YOU EARNED IT!

FOR EMPLOYEES

Employees in Philadelphia who work 40 hours or more a year now earn 1 hour of sick leave for every 40 hours worked.

Businesses with 9 or fewer employees must provide **PAID OR UNPAID SICK LEAVE.**



Business with 10 or more employees must provide **PAID SICK LEAVE.**



Effective since May 13, 2015, employees earn 1 hour of sick leave for every 40 hours worked. You can start using sick time at a new job after 90 days of work.

SOME USES FOR SICK LEAVE



- Your own health
- Caring for family members
- Domestic violence or assault and related mental health or legal appointments
- Going to the doctor

YOU MAY NOT BE ELIGIBLE FOR EARNED SICK LEAVE IF YOU ARE:



- Independent contractors
- Seasonal or temporary workers (less than 6 months)
- Adjunct professors
- Interns
- Pool employees
- State and Federal employees
- Employees covered by collective bargaining agreement

FOR MORE INFORMATION:

<https://tinyurl.com/paidsickleavephilly>
paidsickleave@phila.gov



PHILADELPHIA
FOOD POLICY
ADVISORY COUNCIL