



The Philadelphia Food Policy Advisory Council connects Philadelphians and their local government to create a more just food system. We envision that all Philadelphians can access and afford healthy, sustainable, culturally appropriate, local, and fair food.

Philadelphia Food Policy Advisory Council (FPAC)
Letter of Support for Fair Workweek Legislation
October 29th, 2018

Dear Mayor Kenney,

The Philadelphia Food Policy Advisory Council (FPAC) urges you to support the Fair Workweek legislation to support workers across Philadelphia.

FPAC convenes community members, local organizations, and institutions who work within different areas of the food system. As a body, we inform the Administration on how to be a good partner in this work to craft policies that reflect the shared values of Philadelphians. FPAC's Workforce & Economic Development subcommittee guides the City in developing and implementing policies and practices to build a stronger regional economy and just food system in which workers along the entire food chain enjoy quality jobs that provide economic stability and upward mobility. We foster collaboration-building to further these good food policies.

We know that Philadelphia is the largest poor city in the United States.¹ We know that Philadelphia employs at least 130,000 low-wage workers² who lack protections and deal with unsafe working conditions on a daily basis, resulting in negative social impacts on individuals, families, and the city at large. These are not coincidences. As the power of employees to organize and work collectively continue to be undermined at the federal and state levels, the City of Philadelphia has the opportunity to support these workers in ways that ensure fair wages and scheduling, two of the primary points of negotiation between employer and employee. All Philadelphians should have the opportunity to find gainful employment with a stable schedule, key factors that determine a healthy or unhealthy work environment.

We support Fair Workweek legislation so that Philadelphians can have:

1. Good faith estimates of schedules;
2. Advance notice of hours and schedules;
3. Adequate rest between shifts;
4. Right to request flexible working arrangements; and
5. Opportunity for full-time work.

¹ State of the City Pew Report. 2018. www.pewtrusts.org/en/research-and-analysis/reports/2018/04/philadelphia.

² Philips, Fisher. 2018. *Philadelphia Considers A "Fair Workweek" For 130,000 Employees*. www.jdsupra.com/legalnews/philadelphia-considers-a-fair-workweek-16484.



The Philadelphia Food Policy Advisory Council connects Philadelphians and their local government to create a more just food system. We envision that all Philadelphians can access and afford healthy, sustainable, culturally appropriate, local, and fair food.

Philadelphia would be joining San Francisco, New York City, and 13 other municipalities³ and states that have already stepped up to the challenge of better protecting workers. Philadelphia would also be supporting entrepreneurs and business owners who know this IS good for business, excellent for creating career ladders, and crucial in protecting a stable workflow.

With the passage of this legislation, we can continue to incorporate dignity as part of our values for all workers in our city. We ask you to support a Fair Workweek for all Philadelphians.

Sincerely,

A handwritten signature in black ink, appearing to be "Calvin Okunoye".

Calvin Okunoye
FPAC Appointed Co-Chair

A handwritten signature in black ink, appearing to be "Amanda Wagner".

Amanda Wagner
FPAC Ex-Officio Co-Chair

FPAC Appointed Members

Kirtrina Baxter	Nancy Kohn
Patricia Blakely	George Matysik
Rickie Brawer	Gregory McKinley
Kelly Courts	Jessica Moore
Noelle Dames	Jiana Murdic
Lan Dinh	Kamaryn Norris
Stephanie Dorenbosch	Calvin Okunoye
Donkey Dover	Bridget Palombo
Bryan Fenstermaker	Lisa Quattlebaum
Jill Fink	Julianne Schrader Ortega
Kathy Fisher	Kate Scully
Ebony Griffin	Devon Sundberg
Esteban Kelly	Nicky Uy
Paul Kimport	Suzanne Weltman
Linda Knapp	Dwayne Wharton
	Julie Zaebst

³ Wolfe et. al. 2018. 'Fair workweek' laws help more than 1.8 million workers. www.epi.org/publication/fair-workweek.