



GENERAL MEETING MINUTES

June 6, 2016

3:00pm - 5:00pm

PHS Town Hall, 100 N. 20th St.

Philadelphia, PA

ITEM	ACTION TAKEN	PAGE
A. CALL TO ORDER	Called to order at 3PM	2
B. ROLL CALL	Quorum Met	2
C. SUBCOMMITTEE UPDATES (Speed Dating)		
1. Anti-Hunger	Discussed	3
2. Food & Health	Discussed	3-4
3. Urban Agriculture	Discussed	4
4. Workforce & Economic Development	Discussed	4
5. Good Food Procurement	Tabled	4
6. Zero Waste	Tabled	4
D. VOTING ITEMS		
1. Appointed Member Nominee Slate	Approved	4
2. Approve April 2018 Minutes	Tabled	4
E. FPAC EQUITY WORKING GROUP DISCUSSION	Discussed	5-6
F. CO-CHAIR NOMINATION	Discussed	6
G. PUBLIC COMMENT	Discussed	6-7
H. ADJOURNMENT	Adjourn	7



A. CALL TO ORDER

Co-chairs Amanda Wagner and Esteban Kelly called the general meeting of the Philadelphia Food Policy Advisory Council (FPAC) to order. Meeting attendees introduced themselves.

B. ROLL CALL

Roll call indicated a quorum was not present to conduct official business, and new member slate voting was tabled until later in the meeting when quorum was present to vote on the three new appointed members.

Members Present

Patricia Blakely	Esteban Kelly	Kate Scully
Rickie Brawer	George Matysik	Devon Sundberg
Noelle Dames	Gregory McKinley	Dwayne Wharton
Stephanie Dorenbosch	Calvin Okunoye	Julia Zaebst
Bryan Fenstermaker	Lisa Quattlebaum	
Jill Fink	Julianne Schrader Ortega	

Ex-Officio Members Present

Molly Riordan	Laura Crandall	Megan Storm
Amanda Wagner	Billy Hoffer	

Members Absent

Kirtrina Baxter	Kathy Fischer	Herman Nyamunga
Saleem Chapman	Linda Knapp	Bridget Palombo
Kelly Courts	Nancy Kohn	Carolina Torres
Lan Dinh	Jessica Moore	Nicky Uy
Donkey Dover	Jiana Murdic	Suzanne Weltman

Others Present

Sydney Hanick	Alison DeLuise	Kamaryn Norris
Sophie Bell	Lynn Odom	Anita Anim
Cathy Davies	Holly Logan	Jo Fagan
Howard Bilofsky	Lauren Nocito	Ebony Griffin
Alyssa Scanlon	Andrea C. Anastasi	Brinda Ramesh
Samantha Mogil	Kendra Gudgen	Paul Kimport
Becki Scola	Kai Burton	Amanda Chin
Megan Lynott	Lilliana Greene	Cheyenne Pritchard

FPAC Staff Present

Hannah Chatterjee, FPAC Manager
Annie Preston, FPAC Staff



C. SUBCOMMITTEE UPDATES

In lieu of presentation-style subcommittee updates, attendees participated in “subcommittee speed dating.” Over the course of three rounds, attendees met with subcommittee chairs for small group discussion of subcommittee updates.

1. Anti-Hunger

Hannah Chatterjee gave the subcommittee update. The subcommittee spent last month prepping for another City Council briefing on Child Hunger, which is taking place on June 14th around lunchtime. The subcommittee will brief City Councilmembers on the state of child hunger and food insecurity in Philadelphia and review the federal and local programs that feed children.

The House Farm Bill did NOT pass, but not because Congress members were against the terrible provisions in the Bill that called for major SNAP cuts. The House Farm Bill is now tied up with the immigration debate and because no agreement was made on immigration, Republican members did not pass the Bill. The Senate Bill is slated to come out soon, and is expected to be bipartisan, and generally keeps SNAP funding the same. The House is expected to vote on the Farm Bill again as well. Call your Congress people to ask them to vote against the Farm Bill! For more information or to attend a meeting, please contact Chair [Steveanna Wynn](#) and [Kathy Fisher](#).

2. Food & Health

Food & Health Chair Dwayne Wharton led the subcommittee update. The subcommittee continued to review topics related to the FPAC policy platform such as predatory marketing, breastfeeding, state preemption, the PA Fresh Food Finance Initiative, food as medicine, and food safety. Members suggested a social media campaign that calls out corner stores for not following the City’s window advertisements law. Enforcement of window ad placement laws can be investigated. Regarding breastfeeding, a coalition has formed in response to a new School District policy. The group is concerned about equitable implementation of the policy.

A state bill to preempt the sugar-sweetened beverage tax passed through the Commerce Committee with a vote of 17-9 on May 10. It reflected party lines. The American Heart Association and Philadelphians for a Fair Future are leading an effort to combat the bill and building statewide alliances. On May 22, there was an advocacy day in Harrisburg.

The campaign to recapitalize the fresh food finance initiative is moving forward through a Senate Bill. FPAC is working with the Mayor’s Policy Office to send a letter of support. The Food Trust is leading the campaign and started a statewide coalition called Food Forward PA which unites individuals, organizations, grocers, financing institutions, agriculture and health advocates, producers and community partners, to raise awareness about the importance of having access to fresh, healthy food.

Regarding food as medicine and food safety, MANNA is an organization that tailors its meals for individuals with chronic illnesses. Currently, MANNA is contracting with health insurance companies to utilize a “food as medicine” model. Health Care Without Harm is also hosting a session in June about hospitals that utilize community benefits to promote healthy food access. And finally, food safety concerns as it relates to the two-day food supply in the event of a local disaster was introduced to the subcommittee.



Food & Health meets on the second Thursday of the month from 3:30pm to 5:00pm. For more information or to attend a meeting, contact Chair [Dwayne Wharton](#).

3. Urban Agriculture

Ebony Griffin and Anne Preston gave the subcommittee update. The Urban Ag Subcommittee has been working on supporting the RFP process for a Citywide Urban Agriculture Strategic Plan. It is also trying to work on responses and strategies for gardens threatened by development or sheriff's sale, including pursuing adverse possession and working through the Land Bank to increase transparency around its processes for gardens. The subcommittee is planning how to share information and collaborate with the Pennsylvania Horticultural Society's (PHS) Farm for the City space this summer at the Municipal Services Building (MSB).

The subcommittee meets on the last Wednesday of every month from 3:30pm to 5:00pm. If you are interested in participating, please contact Co-Chairs [Ebony Griffin](#) and [Ash Richards](#).

4. Workforce & Economic Development

Workforce & Economic Development Co-chair Calvin Okunoye gave the subcommittee update. The Workforce and Economic Development subcommittee and the Good Food Procurement subcommittee are finalizing plans for the Fair Employer guide. Designed with food businesses in mind, this guide provides information on a variety of low-cost or free trainings and resources for supporting fair labor practices across a variety of categories: health, workplace safety, professional development, creating employee handbooks, and sourcing. Workforce & Economic Development meets on the fourth Tuesday of the month from 3:30pm to 4:30pm at The Food Trust. Contact Co-Chairs [Kamaryn Norris](#) and [Calvin Okunoye](#) if you are interested in participating.

5. Good Food Procurement

Co-chair Molly Riordan announced that the Good Food Procurement subcommittee is on hiatus until the fall.

6. Zero Waste

There was no Zero Waste Subcommittee update this month. Zero Waste meets on the third Tuesday of the month from 4:00pm to 5:00pm. If you are interested in participating in the Zero Waste Subcommittee, please contact Chair [Linda Knapp](#).

D. VOTING ITEMS

1. Voting on New Member Slate

FPAC Manager Hannah Chatterjee presented voting on the appointed member nominee slate. The nominees introduced themselves: Ebony Griffin, Paul Kimport, and Kamaryn Norris. 17 members were in favor of Ebony and Kamaryn and 16 members were in favor of Paul. All nominees were approved as appointed members. See their bios [here](#).

2. Approve April Meeting Minutes

Quorum was not met to approve April's General Meeting minutes in-person.



E. FPAC EQUITY WORKING GROUP DISCUSSION

FPAC Co-chair Esteban Kelly led a discussion on equity within FPAC. As the Executive Director of the U.S. Federation of Worker Cooperatives, a worker-owner of AORTA, and facilitator, he has a lot of experience educating others on how structural, institutional, personal, and cultural oppression can show up and be dismantled in cooperatives, labor unions, nonprofits, and community projects.

Since FPAC first adopted its values statement in 2011, it has been committed to racial equity and other types of diversity. However, racial equity is not always explicit in the strategies, ongoing meeting culture, and work of FPAC. Members agree that FPAC seems to be in the early stages of a culture shift and is potentially moving into a phase of many unknowns.

A FPAC Equity Working Group formed to do some visioning work and strategize on:

- What should happen at executive vs. general meetings?
- Does FPAC need a temporary or permanent group working on diversity?
- How can equity be central in FPAC membership and governance?
- How can FPAC improve inclusion, accessibility and its meeting culture?

Equity is defined as a shift and reorientation/redistribution of power, which uplifts communities of color, poor and immigrant communities as leaders of the council. Esteban distributed a flow chart from dismantlingracism.org summarizing the [Predictable Phases of Equity Work](#) that often arise when doing equity work. Attendees split into groups of two to three to discuss where people think their work and organizations are located in the flowchart and where FPAC is located in the flowchart. Below is a summary of the group discussions:

- Some FPAC members feel that FPAC is in the all-white/token/multicultural - familiar dysfunction phase, and there is a desire to move to relational trust and for FPAC to explicitly define its equity goals. There is also a need to bring people to the table from the communities we work for or in.
- What does practicing equity mean? Is "appreciation for complexity" the goal? Practice could mean concrete steps and actions, but what does that look like in policy and practices, and how would that exist in FPAC? Do we have a collective understanding of equity, with a shared language and framework, racial or otherwise?
- While we have been vocal about having the people we serve at the table, we lead with our professional identities rather than personal relationships on these issues, so we miss commonalities between attendees. Sometimes equity-speak can seem like a course in linguistics because the language is inaccessible. How can we agree on policy visions with the goal of people and communities first, without jargon? This process will organically lead us to think about who is not represented and how to have those voices in the room to participate in the decision making.
- A representative of the Kensington Food Co-op shared some findings. In its early stages, members and the board discussed how to welcome community voices and bring people on board without tokenizing them. Board members asked to be invited to other tables that already exist to learn what is happening in the surrounding communities. The goal was to be part of existing spaces, rather than expect people to become part of their group. It is a slow and ongoing process of listening, incremental shifts, and slow growth in



conversation.

- Individuals should try to mitigate personal power and privilege through identity with humility; the most powerful tool is to listen. Equity work is aspirational and there is an understanding that it's a slow process. It is important to state our goals and what we are striving for and be steadily working towards those goals.
- Demographic data on who participates in FPAC show the gaps in community representation. How will this Equity Working Group be a catalyst? How can this data be used to identify next steps? The Membership and Governance subcommittee is focusing on how to bring new candidates to FPAC to fill gaps and to cultivate deeper relationships in the larger community and internally in FPAC. Membership and Governance meets monthly! Join the subcommittee if you want to contribute. Contact Chair [Sarah Wu](#) for more information.
- FPAC should look like and represent Philadelphia. Within the food system, those who have historically been disempowered and disconnected should be the main voices.

F. CO-CHAIR NOMINATION

Esteban was elected one year ago for the appointed co-chair position and is now stepping down per his agreement to co-chair for one year. His appointed member term is up at the end of 2019 and he will still be available to support FPAC, especially through leadership development for newly appointed members and to lead a free facilitation skills training for appointed members and leadership in July.

The next general meeting is August 1 at PHS. At this meeting, appointed members will vote on a new appointed co-chair. Eligible co-chair candidates are appointed members who have served on FPAC for at least one year. People can nominate themselves and nominate others. People can also decline a nomination and FPAC can take nominations from the floor at the August meeting. Co-chairs serve two year terms with the option to serve a second term. The time commitment includes Center City general meetings and executive sessions, meeting with staff to plan agendas, budget review, Membership and Governance meetings, and occasional presence at other events. Co-chairs are also doing an audit of governance and operations as part of the equity work.

Please send co-chair nominations by email to [Hannah Chatterjee](#). The deadline is July 31st.

G. PUBLIC COMMENT

PHS Farm for the City at the Thomas Paine Plaza next to the Municipal Services Building is a farm-as-art exhibit funded by the Pew Foundation to spotlight community gardens and food access. It opens Friday, June 15 at 10am and will be open till the end of September. The program curator is Charlyn Griffith. There will be workshops, panels, and evening or weekend listening sessions. The FPAC Urban Ag subcommittee may also host meetings at the site.

Through the Restaurant Opportunities Center, Calvin Okunoye is providing a free anti-sexual harassment training for employers, and can also train staff. Please email [Calvin](#) with any questions. The Workforce & Economic Development subcommittee meets on the fourth Tuesday of every month and is looking for new members!

Get Healthy Philly and the Economy League of Greater Philadelphia are doing an assessment of Philadelphia's food economy to better understand businesses, food production, distribution, sales, and waste so the City can support those businesses. Molly Riordan will share the results at a future FPAC meeting in the fall. The survey is out now and



members can help spread the word! Please share this [link](#) with your networks.

On June 14, from 11am to 12pm, the Anti-Hunger subcommittee is having its second City Council briefing on childhood hunger. You can provide materials to the Coalition Against Hunger at 2nd and Chestnut St. The Coalition Against Hunger will also be hiring for some communications and policy positions and will send those to the Council soon.

H. ADJOURNMENT

Meeting adjourned at 5pm.

Submitted by:
Annie Preston
Anne.M.Preston@phila.gov